Manual Part: Conduct (CO)	Policy Number: CO2PO	Alberta Policing Standards:

Complaints Against, Investigations of, and Discipline of Sworn Members Policy

Purpose:

To ensure the EPS administers complaints against sworn members and investigations effectively and undertakes the appropriate disciplinary practices to address sworn members contraventions and/or misconducts.

Statement of Principle:

The EPS is committed to achieving excellence in law enforcement and maintaining the confidence of the public by exercising self-discipline within its ranks.

Policy Statement:

A. EPS is required to:

1. administer the law in a just and unprejudiced manner, and
2. review complaints against sworn members and if merits investigation, to thoroughly and promptly investigate complaints, and
3. if necessary, apply and enforce the appropriate practices to modify or correct the behaviour of sworn members through counseling, training, warning and/or discipline.

B. All sworn members should be familiar with the *Police Act*, Police Service Regulation and be aware that failure to comply with policy, procedure, and orders contained in the EPS directives systems, or memoranda issued by command or supervisory members is a disciplinary offence.

Review:	Revision Date:	No.:
	2015 January 05	
Cyclical Review Completed	2025 August 25	

Related Information:

Additional Info:	Alberta Police Act Alberta Police Conduct and Oversight Regulation